



PERFORMANCE AUDIT REPORT

„ADOPTION AND ENSURING THE IMPLEMENTATION OF
THE CODE OF ETHICS IN THE INSTITUTIONS OF BIH“

WHY A PERFORMANCE AUDIT ON CODE OF ETHICS

**ETHICAL AND ACCOUNTABLE INSTITUTIONS
PROVIDE BETTER PUBLIC SERVICES FOR CITIZENS.**



**CODES OF ETHICS DEFINE THE PRINCIPLES THAT PUBLIC
OFFICIALS AND EMPLOYEES ARE OBLIGED TO RESPECT.**



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WHAT WE LOOKED AT?

Is the process of adopting and ensuring the implementation of codes of ethics in the institutions of BiH efficient?

Are the institutions of BiH timely in adopting and publishing codes of ethics?

Are the institutions of BiH effective in establishing mechanisms to ensure the implementation of codes of ethics?



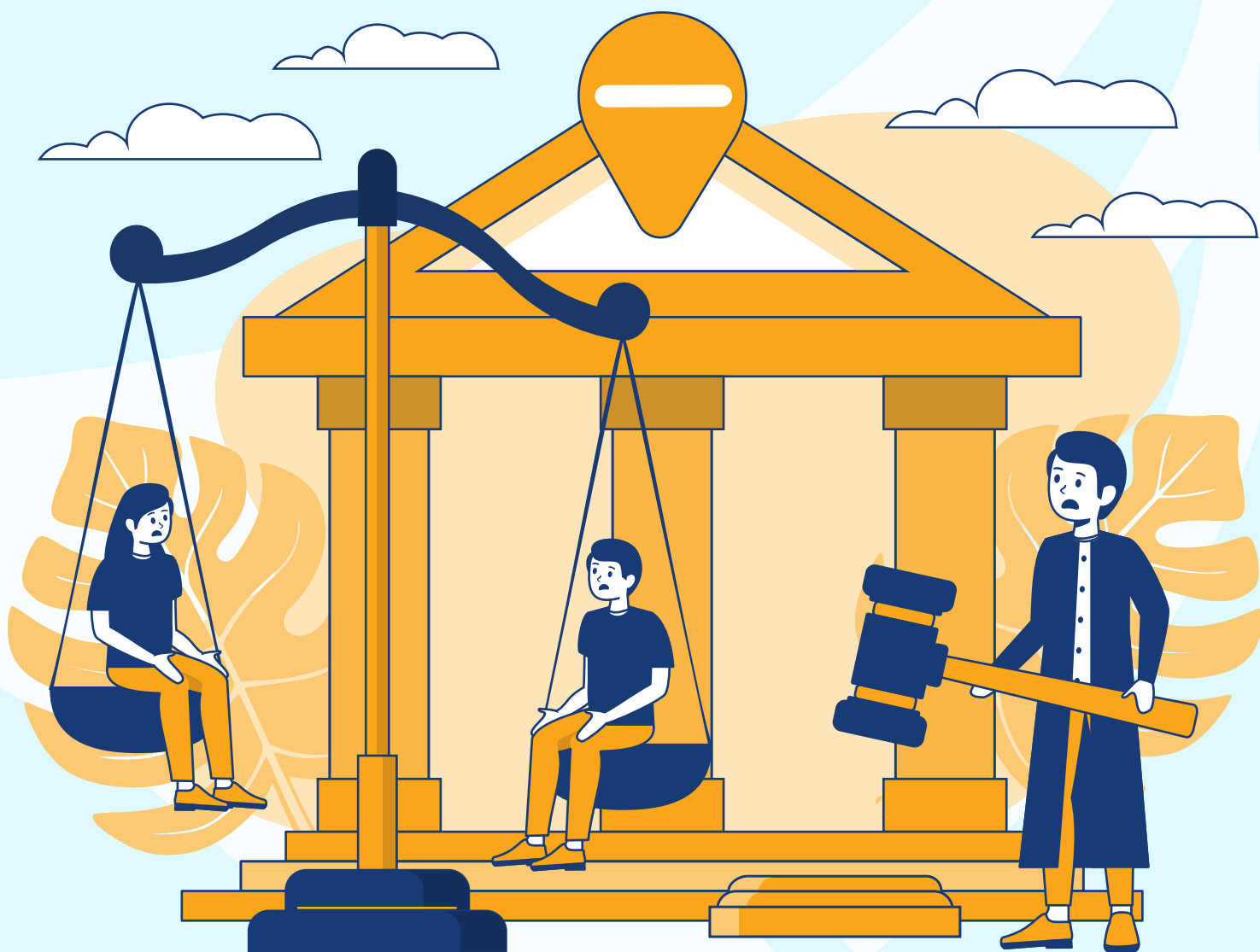


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WHAT WE FOUND?

- The process of adopting and publishing codes of ethics in the institutions of BiH was not efficient.



- Mechanisms for monitoring, supervision, updating, and reporting on the implementation of codes of ethics are not sufficiently developed.
- Ethics are rarely addressed in disciplinary procedures.
- Ethics training lacks continuity.

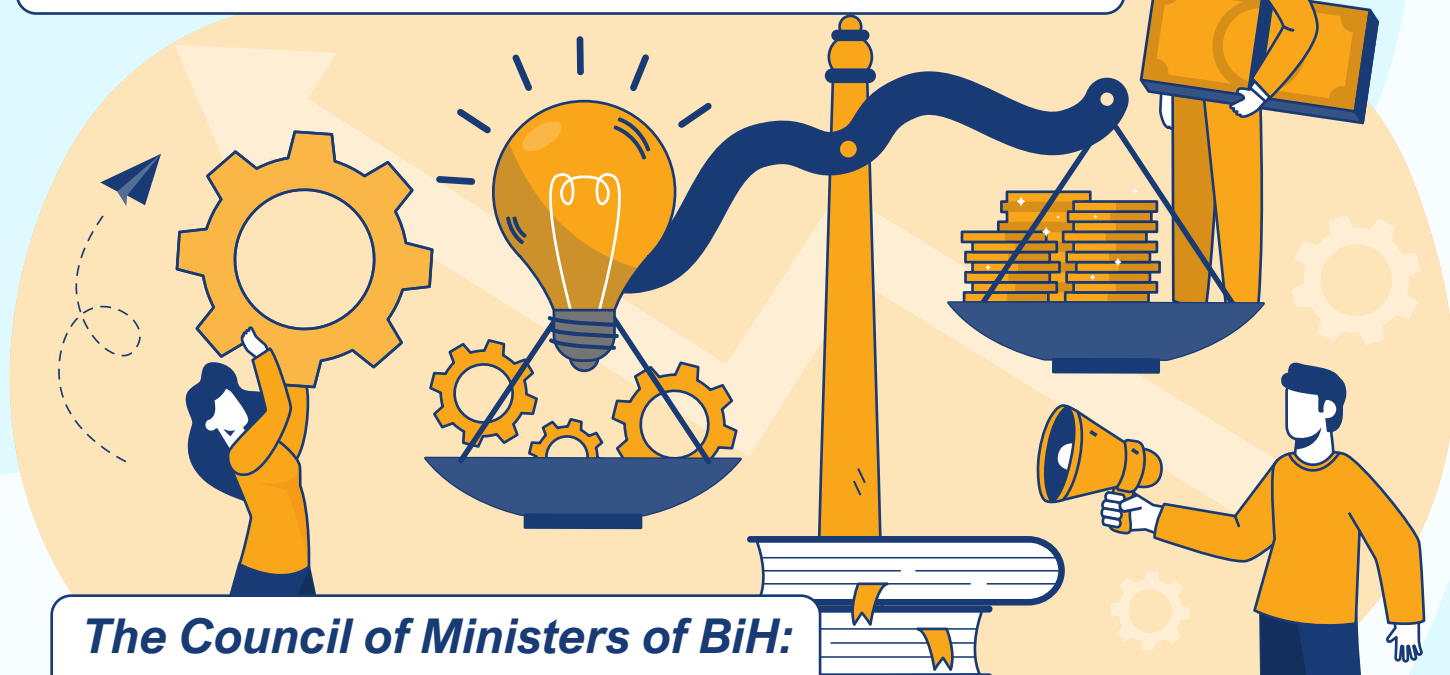


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WHAT COULD BE CHANGED?

The efficiency of adopting, publishing, and implementing codes of ethics could be improved if:



The Council of Ministers of BiH:

- Considered the need to adopt a code of ethics for appointed persons in the institutions of BiH.

The Institutions of BiH:

- Made the codes of ethics publicly available.
- Improved mechanisms for the implementation of codes of ethics.
- Regularly updated and analyzed the codes of ethics.
- Ensured continuous ethics training for employees.

The Civil Service Agency of BiH:

- Analyzed the need to improve the existing code of ethics for civil servants.



URED ZA REVIZIJU INSTITUCIJA BiH
КАНЦЕЛАРИЈА ЗА РЕВИЗИЈУ ИНСТИТУЦИЈА БИХ
AUDIT OFFICE OF THE INSTITUTIONS OF BOSNIA AND HERZEGOVINA

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